

## Our Solutions

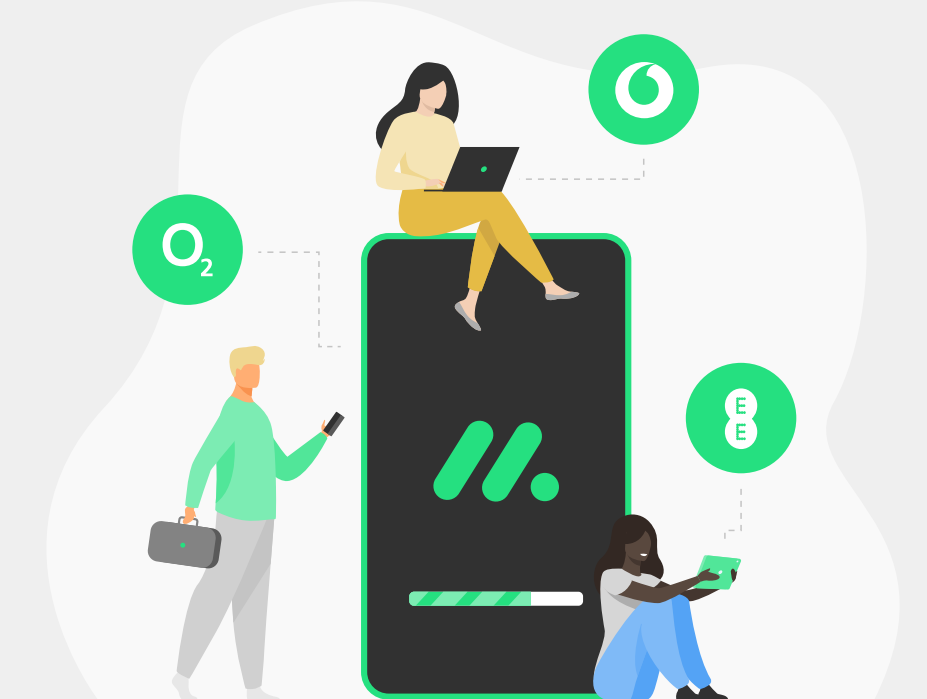
### SmartAdvantage

Lease based model offered via employers looking to support remote/hybrid working and the concept of "one device for life". Employee's only fund a % of the cost of the device which can be used for business or personal use. Lease approach and salary sacrifice ensures monthly cost to employees is minimized.



### MyAdvantage

Employees select their own personal device from a wide range of new or refurbished phones, tablets or computers either paying upfront or via salary over an agreed term.



## Benefit Type

### Flexible



### Voluntary

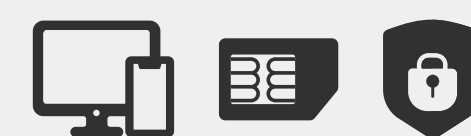


## Product Options

Smartphones  
SIM only Airtime  
Insurance



Smartphones, Tablets, Computers  
SIM only Airtime  
Insurance



## Payment via

Salary Sacrifice (Gross Pay)

Net Pay Deduction  
Card Payment  
Salary Sacrifice (Gross Pay)

## Payment Term

24 months

36 months

Upfront

12 months

24 months

## End of Scheme Ownership

Employee returns the device or has option to outright purchase

Employee owns the device once payment made in full

### RecycleIT

Our Recycling platform enables employees to trade-in old phones, tablets, laptops and other devices for cashback or discount.

### RepairAdvantage

Discounted repairs across all brands using our approved UK wide network of repair specialists.

